



Work Based Learning and development of Entrepreneurial skills



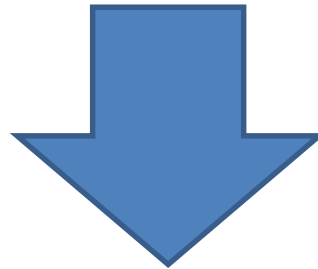
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A step back:

What do we mean by Entrepreneurial skills?

Entrepreneurship as a competence VS venue creation



Entrepreneurship is when you act upon opportunities and ideas and transform them into value for others. The value that is created can be financial, cultural, or social ([FFE-YE, 2012](#)).

Entrepreneurship Competence Framework:

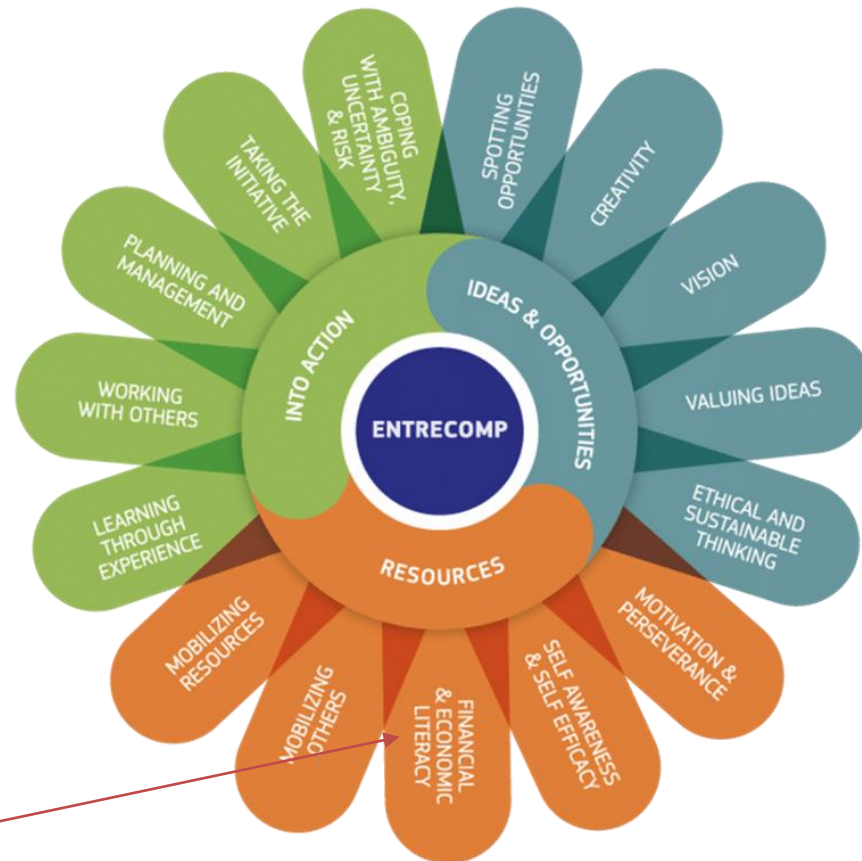
The EntreComp Framework consists of three different areas of competences:

1. Ideas and opportunities
2. Resources
3. Into action



Entrepreneurship Competence Framework (2):

The EntreComp wheel: 3 competence areas and 15 competences



Entrepreneurship Competence Framework (3):

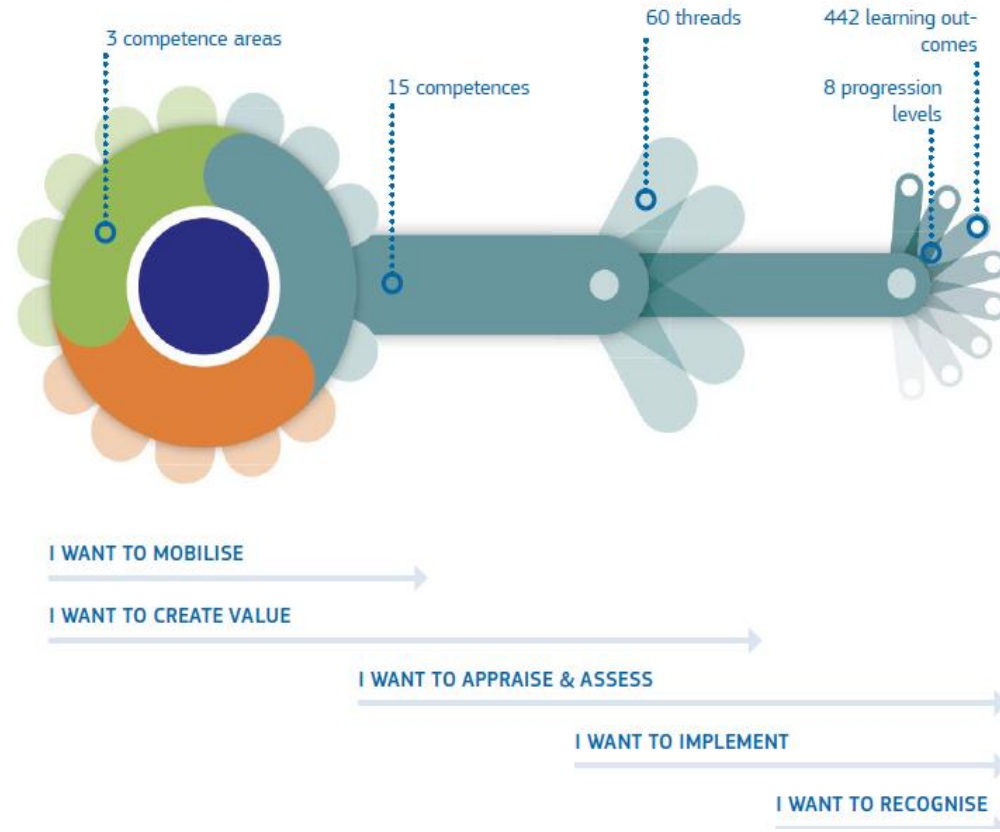
The full picture

EntreComp is a framework of 15 entrepreneurship competences, broken down further into threads, clearly defined through learning outcomes which are mapped across 8 different levels of progression from beginner to expert.

Using EntreComp to achieve goals

EntreComp has been applied in different ways and has proved to be useful in helping projects and organisations to achieve a number of goals. These goals have been to:

- **mobilise** interest in entrepreneurship and inspire action;
- **create value** by adapting the framework to specific contexts;
- **appraise & assess** levels of entrepreneurship competence;
- **implement** entrepreneurial ideas and projects;
- **recognise** entrepreneurship skills



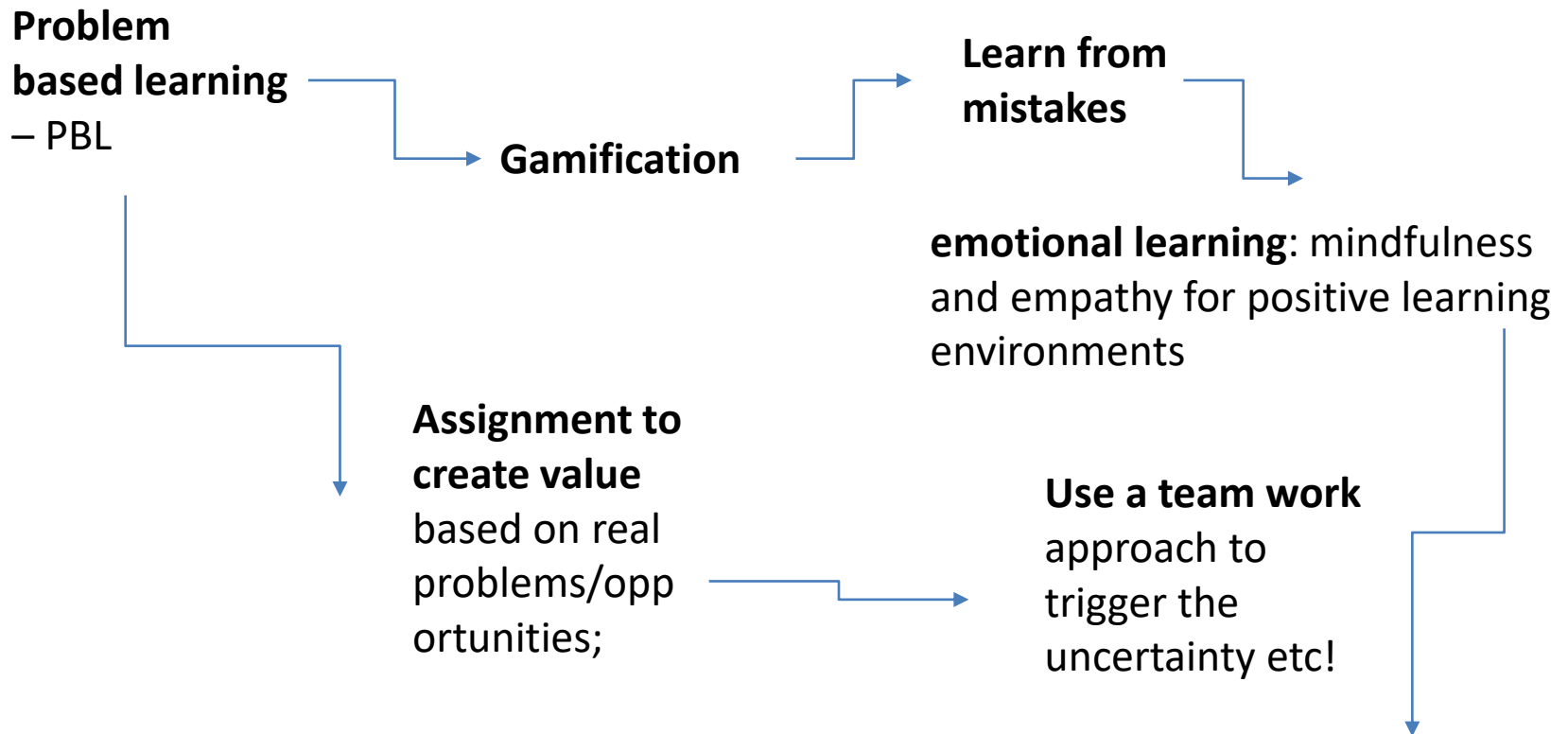
How to implement EE?



«... there is only one way to learn to become entrepreneurial, and that is by learning through experience..»

<http://dlearn.eu/>

How to implement EE in WBL?



And you, which methodology do you apply?

How to implement EE in WBL? (2)

Main Models of Work- Based Learning in initial VET in Europe*:

- 1) **Apprenticeship**
- 2) **On-the-job training periods** in companies
- 3) WBL integrated in a **school-based programme** (on-site labs, workshops, simulation or real business project assignments and simulations)



*Work Based Learning in Europe, European Commission, 2013

Why is important?

Entrepreneurship as a competence is developed through action by individuals or collective entities to create value for others. Hence, entrepreneurial learning advances through two aspects:

1. Developing increasing **autonomy and responsibility** in acting upon ideas and opportunities to create value;
2. Developing the **capacity to generate value** from simple and predictable contexts up to complex, constantly changing environments.

«Entrepreneurial education is a **process** – and **student oriented**- and assignment and assessment are designed in such a way that students **have to reflect on** and **understand** the content **to be able to apply** it in relevant contexts»

OECD: Entrepreneurship360 – Thematic Paper 2015

Thank you vary much!

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